

MINIMUM WAGE SCHEDULE FOR DRILLING & SERVICE RIG WORKERS

The Canadian Association of Oilwell Drilling Contractors recommends the following minimum wage schedule for hourly paid crews:

As of October 1, 2008, the following drilling and service rig recommended wage schedules are in force.

Drilling Rig Crews

		Rig Tech Premium
Driller	\$40.00	\$2.00
Assistant Driller	\$35.00	\$1.50
Derrickhand	\$34.00	\$1.50
Motorhand	\$29.50	\$1.00
Floorhand	\$28.00	n/a
Leasehand	\$26.00	n/a

*This wage schedule, effective October 1, 2008, was developed on the basis of survey material and is intended to apply to both eight and twelve hour shifts.

Camp* \$50/Man/Day *\$17.50 is non-taxable
Non-Camp** \$140/Man/Day

**Non-taxable for payroll purposes if the individual employee maintains a principle place of residence and works 80 kilometers from his principle residence, for at least 36 hours.

***Employers cannot claim Goods & Services Tax (GST) Input Tax Credit (ITC) on the meal portion of the subsistence rate if the rig is working within a 30-kilometre radius of a city of at least 40,000 people.

Service Rig Crews

All figures represent hourly pay rates.

Effective October 1, 2008

	Operator	Derrickhand	Floorhand	Trainee
Base Wages	\$32.00	\$28.00	\$25.00	\$23.00
Northern Bonus - Zone 2	\$2.00	\$2.00	\$2.00	\$2.00
EnForm Competency Certificate	\$4.00	\$3.00	\$2.00	n/a
Zone 2 - N Daily Subsistence	\$60.00	\$60.00	\$60.00	\$60.00
Zone 1 - S Daily Subsistence	\$50.00	\$50.00	\$50.00	\$50.00
Travel Time (Hourly)	\$12.00	\$12.00	\$12.00	\$12.00

Zone 2 is the area North of TWP 94 in Alberta, and the town of Wonowon in British Columbia – the exception is the town of Chinchaga, which will be in the Northern Zone (2).

Zone 1 is South of this line.

Canadian Association of Oilwell Drilling Contractors <http://www.caodc.ca/wages.htm>